



Head of Product Management

Shape the Future of Fan Technology

At NOVENCO Building & Industry, we help customers move air in the most sustainable, economical, and safe way through innovative, energy-efficient fan solutions for commercial and industrial use. With more than 75 years of experience in air movement, we serve sectors such as data centres, buildings, industry, and infrastructure, and work with some of the world's largest companies in HVAC, tech, FMCG, automotive, and pharma. We are an international company based in Næstved, Denmark, with offices across Europe, Asia, and the US.

We are now looking for a Head of Product Management to lead the development of our product vision, strategy, and roadmap. Following strong growth in recent years and rising demand, we face a critical opportunity: bringing updated products to market that meet evolving customer needs and support continued growth.

Your Role

As Head of Product Management, you will own the product vision and roadmap across NOVENCO's full portfolio. Leading a team of three Product Managers, you will work at the intersection of customers, competitors, Sales, R&D, Marketing, and Operations to ensure our products align with market demands, customer expectations, and emerging technologies.

This is a role with significant influence on NOVENCO's future growth, innovation agenda, and competitive positioning. You will report to the Chief Sales Officer.

Key Responsibilities

- Define and refine the global product strategy and roadmap, ensuring alignment with key market segments.
- Lead voice-of-customer research and competitive analysis to guide innovation and positioning.

- Act as Product Owner across the lifecycle collaboration with R&D, engineering, marketing & sales.
- Lead and develop a team of three Product Managers, fostering ownership and professional growth.
- Oversee performance reporting for the product portfolio, ensuring visibility on key metrics.
- Deliver product training for both internal teams and external stakeholders.

Required Qualifications

- 5+ years of experience in product management, preferably within HVAC or a related technical industry.
- Solid technical background.
- Excellent interpersonal skills with an ability to lead, coach and inspire others.
- Proven track record of developing and executing product strategy.
- Analytical and structured thinker with a hands-on approach.
- Collaborative mindset with the ability to drive alignment across dispersed teams.
- Fluent in English.
- The position is based in Næstved, but we would expect willingness to travel internationally (approx. 10-20%).

Why Join Us?

At NOVENCO Building & Industry, we offer more than just a job we offer a career in a dynamic, international environment with talented colleagues passionate about innovation and excellence.

In addition to a competitive salary, you will receive:

- Comprehensive onboarding plan and continuous training
- Opportunities for professional development and career growth
- A collaborative, informal workplace culture where your ideas are valued.
- Pension plan and flexible working hours.
- Health insurance, lunch arrangements, and other employee benefits.

Ready to Take the Next Step?

Submit your CV and application by sending it to job@NOVENCO-Building.com. Please add subject 'Head of Product Management'

We review applications continuously, so apply today.